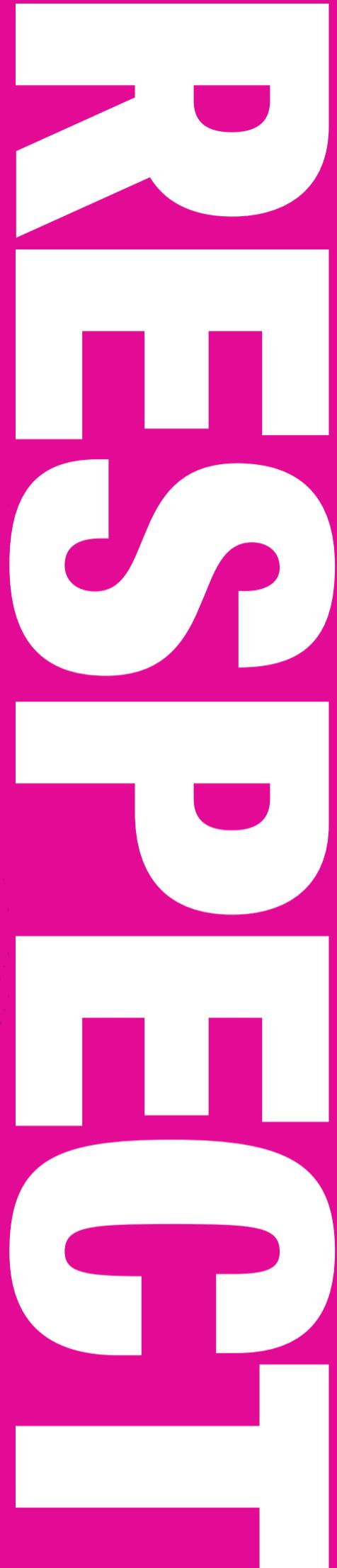


## Young workers' charter



# Young workers' charter



**UNISON's young members have developed five key pledges we believe employers could implement in workplaces, which will make a real difference to young people's working lives:**

## **1 Pay the real living wage regardless of age**

**All workers, irrespective of age, deserve to be paid at least the foundation living wage.**

## **2 Create and maintain quality apprenticeships**

**Well funded, high quality apprenticeships. Ensure relevant training is made available. Commit to working towards fulfilling the UNISON apprenticeship charter.**

## **3 Ensure fair employment**

**Workplaces to work in partnership with trade unions and have a recognition agreement in place. No exploitative short term or temporary contracts.**

## **4 Equality in the workplace**

**Zero tolerance of discrimination, with robust equality policies and training for all staff.**

## **5 Promote development opportunities**

**Invest in staff – provide training and development opportunities for young workers and retain career pathways.**

**We would like to help employers to make these changes and to demonstrate to their staff that they care about younger workers**

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